

NORTHUMBERLAND COUNTY COUNCIL

STAFF AND APPOINTMENTS COMMITTEE

At the meeting of the **Staff and Appointments Committee** held at Conference Room 2, County Hall, Morpeth on Tuesday, 16 April 2024 at 3.30 pm.

PRESENT

G Sanderson (Chair) (in the Chair)

MEMBERS

A Dale	S Dickinson
B Flux	M Purvis
J Reid	J Watson
R Wearmouth	

OFFICERS

L M Bennett	Senior Democratic Services Officer
L Denyer	Head of Members Services, Elections and Deputy Monitoring Officer
S Farrell	Director of Workforce and Organisational Development
H Paterson	Chief Executive
C Sample	Lawyer

45 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillor E. Simpson.

46 MINUTES

RESOLVED that the minutes of the meeting of the Staff and Appointments Committee held on Thursday, 13 March 2024, as circulated, be confirmed as a true record and signed by the Chair.

47 APPOINTMENT OF DEPUTY CHIEF OFFICER - PUBLIC HEALTH CONSULTANT

The Chief Executive presented a report setting out the outcome of a selection process for the role of Public Health Consultant and seeking approval for the appointment of the preferred candidate. Members were informed that the recruitment process followed complied with the standard process for recruitment for all Public Health Consultant and Director of Public Health posts as laid down by the Faculty for Public Health. The remuneration for this post was below the level requiring approval by Full Council.

Ch.'s Initials.....

RESOLVED

- (1) to accept the findings of the selection panel that the preferred candidate be appointed to the role of Public Health Consultant. Details set out in confidential appendix 1.
- (2) to agree that, in the event that any objection is received from the Leader and/or Cabinet that the appointment in question be referred back to this Committee for urgent consideration.
- (3) to note that the offer of employment will be subject to all necessary pre-employment checks.
- (4) to note that the effective date of commencement of employment is to be confirmed following all the necessary pre-employment checks.
- (5) to agree that the Public Health Consultant receives staff benefits in line with all Council employees and remuneration of £85,286 within pay band 14 (this cost excludes employer’s national insurance and employer’s pension contributions).

48 **URGENT BUSINESS (IF ANY)**

People and Culture Strategy 2023-2026

The Chair informed Members that a revised People and Culture Strategy would be launched on 1 May 2024, replacing the previous HR Strategy. The Strategy focused on the alignment of the workforce in order to deliver key corporate priorities of value for money, tackling inequalities and economic growth and BEST. It comprised three elements of Future ready workforce, Leadership and Culture and Employee Experience.

Elected Members would be invited to view and familiarise themselves with the Strategy and comms to that effect would be issued.

49 **DATE OF NEXT MEETING**

The next meeting will be held on Wednesday, 29 May 2024, at 2.00 pm.

CHAIR.....

DATE.....

Ch.’s Initials.....